**ADVANCED PROGRAM – SESSION ONE**

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| **Time** | **Mon November 9** | **Tue November 10** | **Wed Novemwer 11** | **COMMENTS** |
| **8:00-10:00 AM** | **Welcome and Intro*** General Intro
* Community Building
* Capture Expectations
* Review Program Principles, Values, Outcomes

**The Art of Possibility: Transforming Prof/Pers Life Video** | **Art of Critical Decision-Making** * Making Hi stakes decisions
* Cognitive/Institutional biases
* Risk/opportunity
* Deciding how to decide
* Asking the right questions
* Achieving closure
 | **Politics/Policy Cont.****Case Study: Campus incident** involving restroom graffiti that balloons into a campus-wide/ community issue—plea to revise policy for political reasons. | ***Personal Coaching Option*** |
| **10:30-12:00**  | **Deconstructing Leadership*** The End of Leadership
* 20th Century roots
* 21st Century realities
* Evolving values, demands
 | **Case Study**:**Budget cutting exercise**—directive to reduce the budget by x% and/or select from among 3 difficult choices, requires a review of data, mining key information, balancing critical choices and selecting a “best” choice to justify, strategize on implementation.  | **Career Mapping/Management**.* Career peaks/valleys
* Career goals
* Mentors who matter
* Making the most of each opportunity
* Serving your team/organization
* Succession Planning
* Developing others
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| **12:00-1:00 pm**  | Lunch | Lunch | Lunch |  |
| **1:00-3:00 PM** | **Complex World/Organizations*** Enterprise of Education
* Silos
* Cultural identity/gaps
* Community interests
* Public/private
* Stakeholder interests
 | **Exploring Questions of Value*** Ethical Construct
* Knowing Right from Wrong
* Question of Justice
* Balancing competing interests
 | **Investing in your future*** Choice and chance
* Knowledge, Rationality, Rules
* Life’s Horrors
* Facts and Values
* Opportunities and resources are available.

**Your Summit Awaits Video** | **NOTE**: Participants submit a **Personal-Professional Investment Plan (PIP**); one item focused on personal growth, one on professional growth, linked to program content. |
| **3:30-5:00**  | **Managing stress*** Anxiety, fear
* The Brain
* Positivity
* Resilience
 | **Politics and Policy*** Overview of policy/politics
* Power and influence
* Reason and rationality
* Group agendas
* Mission/Values
 | **Program Review and Close*** Personal coaching
* Submit Investment Plan
* Close
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|  | **Reflection and Networking** | **Group Dinner** |  |  |